Legal Support for Migrant Workers in Japan

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1. Increasing Number of Foreign Nationals

Number of foreign residents: **3,223,858** (as of June 2023), the highest in the history. **(about 2.5% of 124 million, total population)**

Their Origins (Top 10 countries)							
1	P.R. China	788,495	6	Nepal	156,333		
2	Vietnam	520,154	7	Indonesia	122,028		
3	Korea	411,748	8	Myanmar (Burma)	69,613		
4	Philippine	309,943	9	USA	62,425		
5	Brazil	210,563	10	Taiwan	60,220		

1. Increasing Number of Foreign Nationals

Their Resident Status						
1 Permanent Resident	880,178	27.3%				
² Technical intern Training (TIT)	358,159	11.1%				
3 Technical/Humanities/International Services	346,116	10.7%				
4Student	305,916	9.5%				
5 Special Permanent Resident	284,807	8.8%				
6 Dependent	244,890	7.6%				
7Long-term Resident	211,561	6.6%				
8 Specified Skilled Worker (SSW)	173,101	5.4%				
9 Spouse or Child of Japanese National	147,058	4.6%				
10 Designated Activities	68,171	2.10%				
11 Others	203,901	6.30%				

2. Profiles Some Typical Migrant Workers

On Technical intern Training (TIT) Visa



- Coming from Vietnam
- Taking courses before coming to Japan (owing dept)
- Working in the construction, factory, agriculture, fishery etc. (mainly in rural areas)
- In theory, he is under "vocational training" for the betterment of his country (→ complexity)
- The visa can be extended up to 5 years under certain conditions
- Losing job means basically he needs to go back to Vietnam

On "Japanese descent visa"



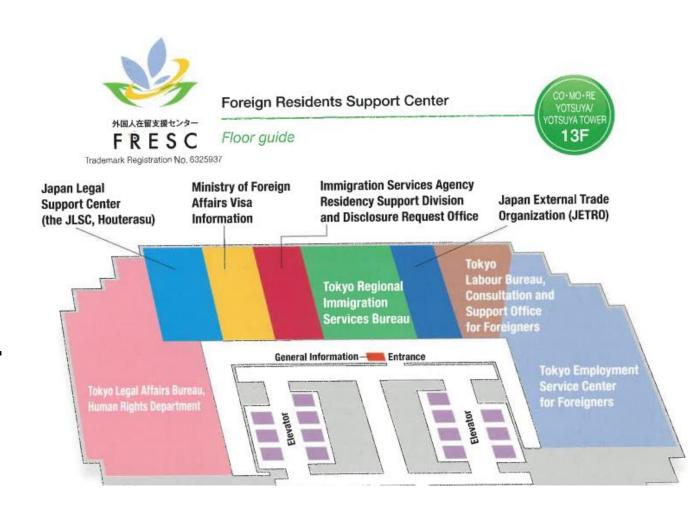
- From Brazil, having Japanese grand parents who had moved to Brazil decades ago
- Having "Long-term resident" visa and can work any kind of jobs in theory, but she does not have means to obtain sustainable jobs due to the language barriers.
- Working in factory areas with a short-term labor contract, which is often renewed repeatedly
- Having children go to a nursery for Brazilian people (their communities are isolated in the society)

3. Activities of the JLSC

Foreign Residents Support Center

Since July 2020

- Immigration Service Agency
- Tokyo Regional Immigration Service Bureau
- Tokyo Legal Affairs Bureau
- JLSC (HOUTERASU)
- Tokyo Labor Standard Inspection Office
- Tokyo Employment Service Center for Foreigners (HELLO WORK)
- Japan External Trade Organization(JETRO)



JLSC in FRESC







What and Who

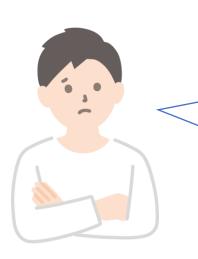
- International Affairs Office (since July 2020)
- 5 fulltime workers, incl. an attorney
- Part-time attorneys
- Languages: Japanese, English* and Chinese*
 *not always available

Services

- Information provision in person and through the phone
- Working in collaboration with other agencies in FRESC
- Planning on the comprehensive legal support for foreign nationals in Japan etc.

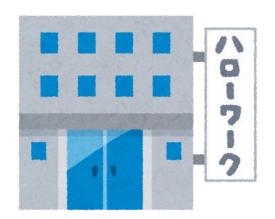


Collaboration within the FRESC



I'm looking for a new job. By the way, I had a bad experience with the last employer. If a similar incident happens to me again in the new office, how can I deal with that?

Showing the options together

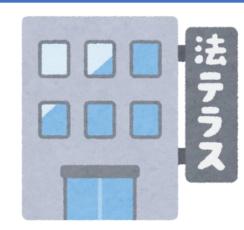


Employment Service Center





Tokyo Labor Standard Inspection Office



JLSC (Houterasu)

Collaboration within the FRESC (Cont.)



I'm goanna quit owing a company. **Should I change my visa**? If so, what documents do you need?

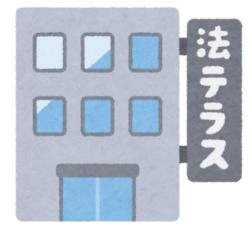
Active reference by knowing specific services

(Finding a protentional legal issue while advising visa)...

Shall I refer you to an attorney about your financial issues with your co-owner?







Immigration Service Bureau

The JLSC (Houterasu)

4. Challenges and Measures

Vulnerability of the Migrant Workers

Escalated Power Imbalance

Information Barrier

Limited Access to Social Security

Complexity of the issues

(Too) Many Valuables to be Concerned

On a dependent visa, I'm doing a parttime job. My husband is abusing me and our kids. I want to get separated from him and keep living in Japan.

Your solution is...

Visa Type

Origin

Immigration Law

Family Law

Finance

Language

Cost

Jurisdiction

Education

Priority



Trends

Politics

Importance of "supporters" in the middle

- As a **messenger** of correct information
- As an access bridge to social resources, such as the JLSC
- As an accompanying runner to various social security systems

Unfair Dismissal Correct Information

Job Hunting (Private/Public Orgs)

Unemployment Insurance(Employment Center)

Claiming Unpaid Salary (Labor Standard Inspection Office) **Lawsuit** (Attorney)

Resident Status (Immigration Bureau)

Housing Matter (Local Community?)

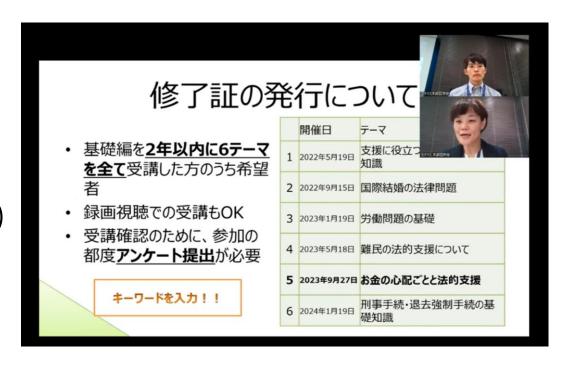
To Empower and Connect to "Supporters"

Online Seminars for Supporters

- **✓ Basic:** 6 themes in 2 years
- **✓ Advance**: Occasionally

(More than 470 people registered)

→ After completing the basic course, you can get a certificate.



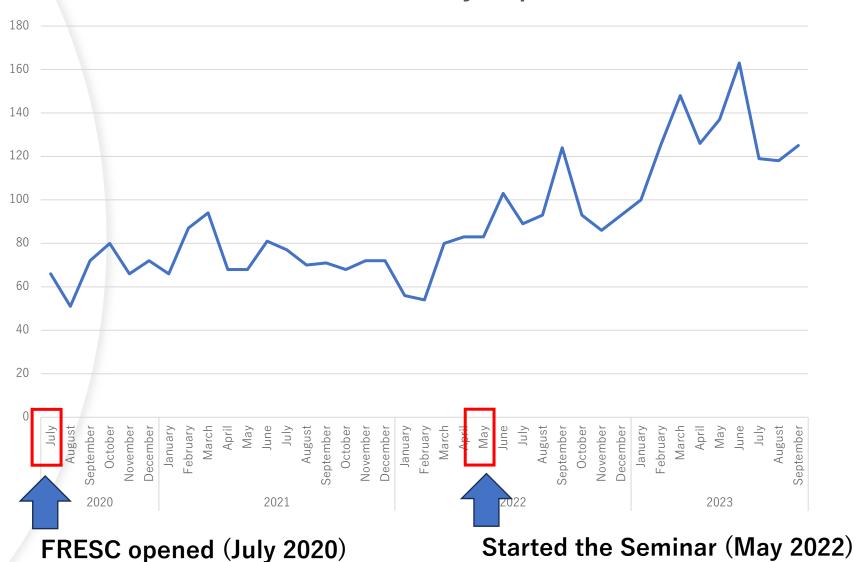
To Deal with the Complexity of the Cases

- ✓ Seminars for Lawyer
- **✓** Seminars within FRESC

Sharing actual cases
Studying laws beyond the areas

Effect of the Supporter Seminar

Number of Monthly Inquiries



Cases



TIT Visa employees' case (Immigration issues, Labor issues)



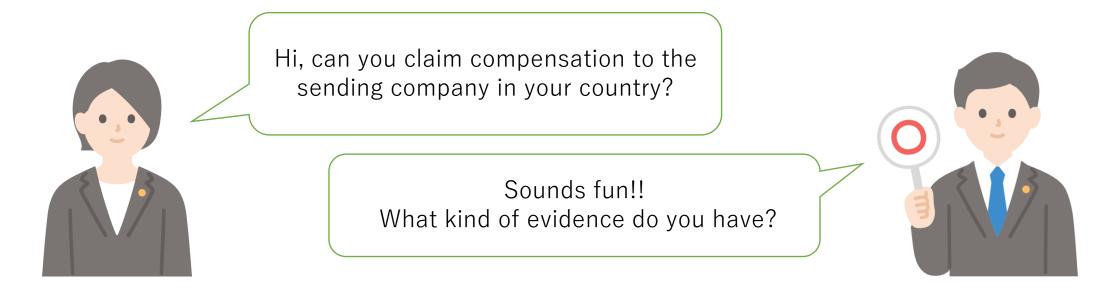
Student who denied to work after the graduation was expelled from a vocational school

Proposal: Can we make a platform to connect each other?

Legal aid beneficiaries move beyond borders.

We often need to research laws in other countries.

If you can advice each other or even refer cases each other, it will benefit our clients a lot.





会員登録

ログイン 🖃

未熟練労働者、3年で特定技能 技能実 習廃止へ最終案-有識者会議

2023年10月18日15時31分

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シェア

ランキング

コメント



外国人技能実習制度の見直しを検討する政府有識者会 議=18日午前、法務省

Thank you!!

← ME at the Advisory Panel of Experts on Ideal Form of Technical Intern Training Program and Specified Skilled Worker System, looking for something in my bag…